



May 3, 2022

UPDATE TO THE [COMMITMENTS MADE TO ITS STAKEHOLDERS THROUGH THE SUSTAINABILITY PRINCIPLES AND OBJECTIVES FRAMEWORK](#)

Within 6 months of the first day of trading, Allbirds committed to:

- Publicly issuing an ESG factsheet in accordance with SASB & TCFD disclosure frameworks
 - Issued on December 9, 2021 - [ESG Factsheet](#)
- Ensuring that its political advocacy, contributions, and other dealings are reflective of the mission and purpose of the company, and will specifically align to the ESG goals of the company and the SPO criteria
 - Member of [FDRA](#)
 - List of policies (January 1, 2021 - April 30, 2022)

Policy	State or Federal	Focus	Year	Partner Organization
California’s Senate Bill 260, the Climate Corporate Accountability Act	State (California)	Corporate carbon reporting requirement	2021	Project Drawdown
Fashion Czar	Federal	Sustainable fashion	2021	Liz Segran
Sign-on letter to support climate investments in the Build Back Better Act	Federal	Climate solutions	2021	Ceres Coalition
Sign-on letter to ask SEC to create mandatory climate disclosures	Federal	Corporate carbon reporting requirement	2021	Ceres Coalition
Advice to Biden/policy platform	Federal	Climate solutions		CNN
ACT NOW on the climate crisis // Build Back Better	Federal	Climate solutions		Project Drawdown

- Maintaining board diversity and reporting on diversity metrics annually using a widely recognized template that covers all locally relevant categories (e.g. NASDAQ reporting requirements)
 - Included in our Proxy as of April 28, 2022 - [2022 Proxy Statement](#)